

## **Anita Polite Wilson, Ph. D.**



### **Executive Coach & Consultant Parrish Partners LLC**

Dr. Anita Polite-Wilson has been a respected and influential educator and developer of leaders for more than 20 years. Leveraging her complementary skill sets as a trainer, facilitator, and coach have resulted in the successful implementation of various human & organizational systems interventions that increase workforce synergy and resiliency. She is a well-rounded scholar-practitioner with expertise in the knowledge areas of adult learning theory, coaching and mentoring, and implementation of organizational leadership initiatives aligned with the goals and objectives of corporate, government, and non-profit entities.

Having worked across several industries, Dr. Polite-Wilson has supported professionals at all organizational levels to analyze front-line manufacturing parts processes, enhance office professionals' effectiveness, and guide the successful career transitions of individual contributors, emerging leaders, mid-career professionals, and junior executives. Most recently, she has spent the last 14 years among the aerospace community collaborating with an intergenerational workforce of college interns, engineers, scientists, and business professionals as a coach, mentor, and trusted advisor to both military officers and corporate senior executives. Affectionately known as Dr. Anita, she is recognized for her ability to link leadership lessons learned through Employee Resource Group activities and Diversity & Inclusion initiatives to bottom-line business results.

As a faculty member of the Elevate Leadership Program in association with the Center for Executive Development for the Rady School of Management at UC San Diego, Dr. Anita is committed to influencing and shaping emerging and mid-level leaders among the ranks of frontline technical professionals within the aerospace industry for clients such as Boeing, Raytheon, and Northrop Grumman.

As a community servant, Dr. Anita has created and personally funded several interpersonal development initiatives. These customized learning events take the form of small group intensives for individuals, strategic planning sessions for small teams, and Collective Wisdom Forums for groups up to 1,000. Her research has shown that people who feel connected through joint dialogue will discover that the answers to common challenges are found within individuals, teams, and organizational systems.

Dr. Polite-Wilson earned a Bachelor of Science (B.S.) degree in Management from Pepperdine University, Malibu, California, a Master of Arts (M.A.) degree in Organizational Leadership from Biola University, La Mirada, California, and a Master of Arts (M.A.) degree and a doctorate (Ph.D.) in Human and Organizational Systems from Fielding Graduate University, Santa Barbara, California. Additionally, she is a Gallup Certified Strengths Coach, and an iPEC Certified Professional Coach.